



Supporting Quality  
Veterinary Care  
October 2011 Issue

### Mission Statement

The mission of the Colorado Association of Certified Veterinary Technicians (CACVT) is to advocate for, govern, and certify veterinary technicians; promote professionalism & career advancement through educational opportunities; and collaborate with the veterinary community and allied groups.

Editor: Jenny Sullivan, CVT  
Publisher: Denise Mikita, CVT



Cecilia Garza, Peggy Bower & Susan Brauer at the CVMA Convention, Keystone, CO

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Colorado Association of Certified Veterinary Technicians

# Techniques

**Celebrate National Veterinary  
Technician Week (NVTW)  
October 9 – 15, 2011**



From the NAVTA web site: [www.navta.net](http://www.navta.net).

### NVTW Theme

The theme of this year's National Veterinary Technician Week (NVTW) is "Pets & Vets need Techs." Celebrating for one week every year solidifies the yearly commitment every veterinary technician gives to the profession of veterinary technology, veterinary assisting, and veterinary medicine.

Hill's Pet Nutrition is proudly sponsoring the 2011 National Veterinary Technician Week (NVTW) as a part of their commitment to pet health and nutrition.

The National Association of Veterinary Technicians in America (NAVTA) is proud to represent veterinary technicians and support our members, state associations, specialties and student chapters during the 2011 NVTW.

Thank you for your participation and enthusiasm!

NVTW has been an annual tradition since June 1993, when a NAVTA resolution was passed declaring the third week in October as NVTW. Activities to celebrate this week have been a focus of the celebratory efforts. The activities serve these fundamental goals:

- Educate the public about veterinary technicians and what we do
- Reinforce the value and professionalism of veterinary technicians
- Provide an opportunity for veterinary technicians to encourage one another to create an excellent work ethic and build effective teams
- Acknowledge our quality relationship with veterinarians and other veterinary professionals

Visit [www.navta.net/files/NVTW%20Media%20Kit%202011.pdf](http://www.navta.net/files/NVTW%20Media%20Kit%202011.pdf) for the NVTW 2011 Media Kit that includes a sample press release, PSA, and celebration ideas.

### CACVT Celebration

CACVT is celebrating by kicking off the week with the Spotlight Conference (see page 9 for details). CACVT will also be at the Bel-Rea open house on Wednesday evening from 6 to 8 pm. Finally, the Colorado State Board of Veterinary Medicine has a meeting on Thursday. Please contact the office for details.

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in this newsletter unless so stated.

Occasionally, the CACVT mailing list is  
sold to appropriate partners. If you do not  
wish to receive information from outside  
sources, please contact the CACVT office to  
opt out.

CACVT will provide certification status to  
any inquiring party. This will be limited to  
date joined, current status, and number of CE  
hours obtained. Personal information will not  
be given out.

## October 2011

Visit [www.cacvt.com/calendar](http://www.cacvt.com/calendar) for  
updates and details on events.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
	National Veterinary Technician Week Oct. 9-15, 2011					8
2	3	4	5	6	7	8
9 Spotlight Conference	10	11	12 Bel-Rea Open House	13 SBVM meeting	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29 CVMA BIG Ideas Forum
30	31	Next newsletter (October) deadline is Dec. 14, 2011				

## Meeting Updates and General Information

### Past Meetings

A synopsis of meeting minutes for  
members in good standing is avail-  
able at [www.cacvt.com](http://www.cacvt.com), under the  
“members-only” area, “Association  
Meetings,” or by contacting the  
CACVT office. Thank you.

### Scheduled Meetings

Please visit the Web site calen-  
dar for an up-to-date listing of  
meetings.

CACVT members can contact  
the Committee Chair or the of-  
fice for an agenda.

Rather than having set dates  
for many of our committee meet-  
ings, we try to adjust the dates  
for people’s personal schedules.  
Thus, if you’re interested in one  
of the committees, it’s best to  
contact either the Chair or the  
office. Thank you.



### Planning your Calendar:

Unsure of all the acronyms?

Visit [www.cacvt.com/acronym](http://www.cacvt.com/acronym) for a complete list.  
Other events in the community, such as through hu-  
mane shelters and other partners, are posted on the  
calendar ([www.cacvt.com/calendar](http://www.cacvt.com/calendar)) as the infor-  
mation is made available to the office. CE events  
are posted at [www.cacvt.com/otherprograms](http://www.cacvt.com/otherprograms).

**Oct 9:** CACVT Spotlight Conference. See page 9 for  
details.

**Oct 12:** Join CACVT at Bel-Rea’s open house from  
6-8 pm. Visit [www.bel-rea.com](http://www.bel-rea.com) for details. Ad-  
dress = 1681 S. Dayton St, Denver, CO 80247

**Oct 13:** CO State Board of Veterinary Medicine:  
Learn about governance. From 8:30am to around  
noon. You may now obtain up to 4 technical cred-  
its for attending this meeting.

Information: [www.cacvt.com/governance](http://www.cacvt.com/governance). It includes  
directions, parking information, code of conduct,  
agenda, etc.

**Oct 29:** CVMA BIG Ideas Forum. Each conference  
has a dedicated focus where we tackle important  
subjects that span all practice types and look at  
emerging issues that affect the veterinary profes-  
sion. This time it is in Colorado Springs. Contact  
Mya in the CVMA office (303-318-0447 or  
[MyaSadler@colovma.org](mailto:MyaSadler@colovma.org)) for details if you are  
interested.

**Nov 18-20:** NAVTA Annual Conference (see page 7  
for details)

← picture from Keystone, CO during the CVMA Conven-  
tion. See page 6 for details. Photo by Cecilia Garza.



### President's Point

Michele Laughlin, AAS, CVT

Change....We all go through it. The seasons change (just look out your window), we change our minds, we change our clothes, we change our hairstyle, and sometimes we change jobs.

The CACVT isn't immune to change. Volunteers come and go; the Executive Board changes yearly, even our staff changes. This year is no exception.

We have seen several changes at the CACVT in the past few months. The biggest change has been in the resignation of our Executive Director, Denise Mikita. Denise served the CACVT well for over 10 years. She saw her fair share of changes and instigated many positive changes for our profession. While we will miss her and all of her hard work and efforts, we are excited for her as she takes on the fresh challenges in her new position as hospital coordinator at the Denver Zoo.

While Denise's departure brings some challenges to the CACVT, please know that you, our members, shouldn't

feel any of the adjustments. We are in the process of searching for a new Executive Director, which will be done in several stages of the interview process. In the meantime, Cecilia Garza (Administrator) will take on the role of Interim Executive Director.

Remember, change is inevitable. It is how we respond to these changes that count. We are looking forward to this new chapter and we hope you are too!

Should you have any questions or concerns, please contact the office at 303-318-0652 or you can email [admin@cacvt.com](mailto:admin@cacvt.com) or [michele.laughlin@hotmail.com](mailto:michele.laughlin@hotmail.com).

Here's to change!

Sincerely,

Michele Laughlin, AAS, CVT



Association of Veterinary  
Technician Educators, Inc.

### First and unique opportunity Partnering with the technician programs and AVTE

The Executive Board has just approved an amazing opportunity to be involved with a National association. For the first time, AVTE will host it's symposium in Denver!

Every two years, the Association of Veterinary Technician Educators (AVTE) holds a symposium where individuals who work in veterinary technology schools come together for continuing education and networking opportunities.

Traditionally, one school program has stepped forward and offered to host the symposium, often requiring large amounts of time and resources. While this has been done honorably, the AVTE symposiums are attracting more people and overwhelming the abilities of individual schools to host this event. In July 2013, AVTE will come to Denver where the hosting entity is composed of many of the Colorado school programs and CACVT. This is the first time a group has assisted with this event, and the first time an association has been involved.

Why should CACVT work with the schools and AVTE? It seems obvious considering that CACVT is here to support certified veterinary technicians. It is part of the CACVT mission statement to collaborate with the veterinary community and allied groups. Also, at the last strategic planning session, the leadership committed to working more with students since they are the future of our profession. Finally, the educators in Colorado are also CACVT members!

In addition, Colorado is paving a new path that other states may be able to emulate in the future. In July when the announcement was made in Cincinnati, Ohio that several Colorado programs would be working together, it opened up the doors for smaller programs to collaborate as well. Alone, the smaller schools wouldn't have the resources, but by working together, they will be able to host future symposiums, thus providing a larger selection of cities for AVTE.

A coalition has been organized to begin planning for the symposium. It's very exciting to be able to organize and bring something like this to the Denver area. Look for more details in the upcoming year.



## AVMA-- Why Should I Care?

The American Veterinary Medical Association (AVMA) has representatives across the nation. Colorado, which is in region 8, has been very fortunate to be represented by Dr. Ted Cohn over the past 6 years. Dr. Cohn, in addition to doing his due diligence for the veterinarians, has always watched out for the veterinary technicians as well. Last year, he received the Advocate award from CACVT for all his work.

So why should CACVT care about what happens at the AVMA? For one, what affects our veterinarians, directly or indirectly, affects us. We don't work in a bubble and issues are veterinary related, not veterinarian related.

Recently, AVMA has opened up a seat for a technician on a couple of their committees. Thus, technicians can become actively involved in what the veterinarians are doing at a national level. This is a wonderful opportunity to become more engaged with the issues that are facing our profession as a whole.

While the Colorado Veterinary Medical Association (CVMA) has invited technicians to sit on their board of directors, committees, and task forces for a number of years, this has not been the case at the national level. Now it is and technicians should appreciate this opening.

While Colorado has been fortunate to have Dr. Cohn as the regional representative, his term is coming to an end. It is important to the veterinary technician profession to have the next representative be sensitive to the technicians' side of issues as well. Thus, technicians should encourage their veterinarians (AVMA members) to vote for the appropriate representative to continue the great work that Dr. Cohn has done for the profession.

When AVMA has great leaders, the entire veterinary profession grows. And this does affect technicians, therefore, they should care about what happens and consider being engaged at the national level.

## Licensure — the saga continues

### When at first you don't succeed...

Unfortunately, in August, our speaker had a last minute conflict that couldn't be avoided. So we are rescheduling for November 8, 2011, from 6 pm to 8 pm at the CACVT office. Again, 1 1/2 supportive CE hours will be offered.

### Why are we offering this class?

According to the survey results from back in April ([www.cacvt.com/2011LicensureSurvey](http://www.cacvt.com/2011LicensureSurvey)), only 11% of the respondents felt they understood the licensure process very well and 58% requested more information on the subject. Thus CACVT is bringing in Mo Miskell, the director of the State Board of Veterinary Medicine to discuss licensure and how it works in general.

While there is no cost to attend, there is limited seating so your RSVP to the office ([info@cacvt.com](mailto:info@cacvt.com) or on Facebook) is appreciated.

### Who should attend?

Anyone interested in understanding the basics of licensure. Mo oversees three boards so he is knowledgeable on how licensure works in general, especially in Colorado.

This is not about deciding if CACVT should or shouldn't pursue licensure. It is merely to make sure that our members understand this process in order to make an informed decision.



### If you would like more information

It's encouraged for you to read the survey results. Not only are the survey answers tabulated, but there are comments from the CACVT Legislative Investigation Task Force which address many of the issues—too many to be printed here in the newsletter.

Unfortunately, many of the answers are "it depends on how the practice act is written." There are many variables when going through the legislative process. It's just not what the technicians in Colorado want, it's about a big picture which incorporates many groups. Ultimately, licensure is about public protection. Everything else is secondary at best. This will all be addressed in the class on November 8, 2011.

After reading the survey, please contact the CACVT Legislative Investigation Task Force with any questions or comments. Thank you for your interest.



## Looking ahead – CACVT membership!

What does CACVT do on a regular basis? There are numerous programs designed by the Executive Board and the Committees that are supported by members and conference registrations. In addition, CACVT supports two full-time staff members who assist in moving everything along.

Here is the “short” list of what the staff does on a routine basis:

- ◆ Calling the office and talking to a real person
- ◆ Having email returned in a reasonable amount of time
- ◆ Putting on fantastic conferences
- ◆ Providing information when requested to both the volunteers and members
- ◆ Assisting with transfers both in and out of the state
- ◆ Timely communications via Facebook, the Web site, *Techniques*, and E-nformation
- ◆ Communicating with all school programs
- ◆ Talking to the public about CVTs
- ◆ Attending meetings with allied groups in order to be involved with the community
- ◆ Keeping up on issues which affect the technician profession

While every member may not utilize all of these programs, it's good to know that the staff is constantly working on behalf of its members and the profession every day. In addition, CACVT does support its volunteers as this association still

moves forward due to their efforts.

Because of the various programs and the direction that CACVT wishes to pursue, the Executive Board has decided to increase the fees for the next certification period. This decision was not made lightly and was done in order to maintain the high standards and quality of professionalism that has become the norm of CACVT.

### Budgeting

While \$128 in one chunk may be a lot, by saving a little at a time, it won't be so bad. Starting in October, if \$14.22 is set aside every month, on July 1, 2012, there will be enough money to cover the fees. Many employers cover the fees because they realize the importance of certification in their technical staff. Ask your employer to participate in this valuable benefit!

The staff recognizes that sometimes people can't pay all at once. Therefore, the office is willing to work with anyone for a payment plan. However, there will be a modest administrative fee for this service. Details to be included with the registration forms.

CACVT is truly one of the leading associations in the nation and only by your continued support can we remain in this position. So thank you for your contribution to CACVT and the profession in general.

## CE-- It Keeps on Giving!

### Veterinary Technician's Oath

*I solemnly dedicate myself to aiding animals and society by providing excellent care and services for animals, by alleviating animal suffering, and by promoting public health.*

*I accept my obligations to practice my profession conscientiously and with sensitivity, adhering to the profession's Code of Ethics, and furthering my knowledge and competence through a commitment to lifelong learning.*

CACVT has supported the concept that attending a program in veterinary technology provides the necessary baseline for a dynamic career. Then, once in the field, by attending continuing education classes, a CVT can stay current with medical advances.

Because CACVT believes strongly that continuing education is critical in maintaining the Veterinary Technician Oath, the Certification Committee and the Executive Board has supported the elevation of the hours for Colorado CVTs.



Beginning on July 1, 2012, the minimum number of continuing education hours required to maintain certification in Colorado will become 20 every two years. The number of technical hours will stay at 8 while the remaining 12 hours can be either technical or supportive (following past guidelines).

For the 2008 to 2010 certification period, over 565 people recorded 20 or more CE hours. Thus, many Colorado technicians have already shown that more CE is attainable and even preferred.

Being a Certified Veterinary Technician is more than just going to work every day, it's about providing excellent care and practicing the profession conscientiously. Continuing education only elevates individuals and the profession as a whole.



Colorado Veterinary Medical Association

## CVMA Annual Convention -- Keystone, CO

CVMA Convention was held September 15 – 18, 2011, in Keystone, Colorado. Several members of the CACVT Leadership were present: Michele Laughlin, AAS, CVT; Tammy Rothe, AAS, CVT; Juliebeth Pelletier, BA, CVT; Peggy Bower, BS, CVT; Susan Brauer, AAS, CVT; and Dawn Oliver, AAS, CVT.



Michele Laughlin and Peggy Bower at the booth

The CACVT booth also made an appearance along side many industry partners. CACVT appreciates their continued sponsorship support of CACVT. It was wonderful to have many members stop by and say hello and veterinarians who visited the booth to mention how much they appreciate their CVTs. These visits are always appreciated.

The leadership represented CACVT during the first combined CVMA-CACVT Membership Luncheon and Award Ceremony. The team-oriented event gave the opportunity for the Colorado veterinary community to come together and celebrate the achievements of teams and individuals who make our community exemplary in the nation.



Pueblo Animal Services accepting the Team of the Year award. See page 7.

Congratulations to the many winners of various awards. Pueblo Animal Services won the CACVT Team of the Year Award, while Rebecca Vera, AAS, CVT accepted the CVMA Technician of the Year award. Two people who have been huge supporters of CACVT also received awards: Rebecca Rose, AAS, CVT was the CVMA Industry Partner of the Year and Aubrey Lavizzo, DVM, became the CVMA Veterinarian of the Year.

Once again, it was a positive and enlightening weekend. The CVMA convention will be in Loveland next year and CACVT hopes to see you there!

Credit for all photos of the CVMA convention go to Cecilia Garza, CVT, RVT, CACVT Administrator



Jennifer Holmes, Amanda Mehring, & Jamantha Hogan

*CACVT opens doors for people! Here is the write up from Amanda and Jennifer who attended the convention for the first time because of their volunteer efforts through CACVT.*

“We found this year’s CVMA Conference to be very informative, useful, and helped expand our networks.

There were many classes offered including equine medicine, complimentary medicine, VMRC training, and anesthesia for technicians. There were multiple ways veterinarians, veterinary technicians, and others in the field could interact through the free luncheons, refreshment breaks, and the famous MWI steak fry.



Kim Spelts presents her information for the technician track.

Kim Spelts, BS, CVT, VTS (Anesthesia), CCRP was the primary speaker for the technician track. Kim showed her expertise in anesthesia when she spoke about anesthesia monitoring, anesthesia for the geriatric patient, and perioperative acid-base and electrolyte balance.

The CACVT Emergency Preparedness sub-committee was also well represented. Jennifer Holmes, AAS, CVT, Amanda Mehring, AAS, CVT, and Bel-Rea student Jamantha Hogan attended the Colorado Medical Reserve Core (COVMRC) training. The information they obtained will assist the rest of the sub committee in planning a possible CE class that will benefit the CACVT membership.



Rebecca Vera accepts her award from Dr. Parks

The CACVT and CVMA Membership Luncheons were held jointly for the first time. As technicians, we got to see firsthand what the CVMA does, how it runs, and met the veterinarians who run it. On the other hand, the CVMA got to see how important technicians are to the

team. We also attended a State Board of Veterinary Medicine panel discussion where they presented case studies. It was interesting because as it stands now, CVTs are no different than assistants in the eyes of the board. We are encouraged to attend an actual state board meeting in order to recognize legal responsibilities.”



Dr. Lavizzo with his wonderful award.



Rebecca Rose accepts her award from Dr. Parks

## Small Bites - News You Can Chew

### Team of the Year Award Presented by CACVT

Teamwork can be defined as the cooperative work done by a group of individuals, brought together for a common purpose or goal, where each person on the team puts aside his or her individual needs to work towards the larger group objective.

#### Team of the Year Award

CACVT wishes to acknowledge a veterinary healthcare team which demonstrates this exceptional teamwork. Pueblo Animal Services, which services the Pueblo Animal Shelter, has a goal to provide the best care possible for stray animals and do their best to reunite pets with their owners. Last year, they took care of approximately 10,000 animals. This is done by each person taking large workloads, yet still finishing their shifts on time.

In addition, there is a different type of stress in this environment, where cruelty issues are standard. The staff makes sure to support each other and "venting" is sometimes appropriate to make it through the day. By covering each other's shifts, people can also get the needed day off.

In addition, they work with many other groups associated with shelter medicine, such as the customer service staff, the kennel staff, animal welfare officers, and volunteers. They acknowledge that they couldn't do their great work without the support of these other dedicated individuals.

In a quote from Sam Smith, CVT, she thanked CACVT for this award as it is such an honor to be able to present it to the team. They all work so hard everyday and it is wonderful to give them something that reflects their achievements! Sam also stated, "As a Technician, I strive to teach others what I know as well as learn from them each day. I always want to learn and grow in my profession and help others do the same. The CACVT stands for this for Veterinary Technicians in our state and I am very grateful to them! Thank You!"

CACVT is very grateful that we have wonderful technicians who help make great teams. Truly, this award is given to an exceptional team and CACVT appreciates their work and dedication.



### CO Animal Heroes

You are invited to the Colorado's Animal Heroes awards program on Wednesday, October 5, 2011. The doors open at 6:30 pm at the Pepsi Center, The Ridgeline room, 1000 Chopper Circle, Denver, CO 80204. While tickets and parking are complimentary, seating is limited so please RSVP to Brittney at [BrittneyParent-Williams@cvmf.org](mailto:BrittneyParent-Williams@cvmf.org) or 303-539-7638.

Please join in celebration as the following honorees are presented their awards at the ceremony:

#### Animal Awards

Hero: Zoe (Schmitt) canine

Human-Animal Bond: Jake (Blake) canine

Service: Sherwood (Kunkel) canine

#### Human Awards

Human Hero: Temple Grandin, PhD

Animal Welfare Volunteer: Heather Weir, DVM

Youth Animal Advocate: Allison Winn

Jim Crafts Volunteer of the Year: Robert Vonau, DVM, DACVS

#### Honoree Highlight

Heroes come from all backgrounds; Allison Winn, a unique 9-year-old, took her life's challenge and used it as motivation to help her peers.

Allison was diagnosed with a brain tumor at the age of 6. After many chemotherapy treatments and stays at the Children's Hospital, she is a happy, healthy girl today.

Showing compassion beyond her years, Allison started a fundraiser called Stink Bug, through which she sells dog treats to raise money to purchase companion dogs for other children in need. The money raised from Stink Bug is divided between purchasing companion dogs for children diagnosed with cancer and pediatric cancer research.

Allison is a wonderful example of an unexpected hero. The Colorado Veterinary Medical Foundation (CVMF) is proud to present Allison with the Youth Animal Advocate Award at Colorado's Animal Heroes awards program.



### NAVTA Annual Conference

CACVT will once again be sending leadership to represent Colorado at the NAVTA Annual Conference. Anyone can attend.

Visit [www.navta.net](http://www.navta.net) for details.

Schedule of Events - a PDF of this schedule with speaker details and a printable registration form is available for download on the Web site. Here are a few of the highlights.

#### Friday, November 18

2:00 pm - State Representative Leadership Meeting

6:00-8:00 pm - Opening Reception and Dinner

#### Saturday, November 19

8:45-9:00 am - Icebreaker Game for Attendees

9:00-11:30 am - Increasing Patient Visits and Improving Patient Care—What You Need to Know and Do to Make it Happen

11:30 am – 1:00 pm - Lunch & Featured Speaker - Let's Talk: Having Courageous Conversations

1:00-2:30 pm - Effective Exam Room Communications

2:45 – 4:45 pm - So You Want to Get Published? Learn how to effectively write and take photos for animal health publications

6:00 – 9:00 pm - Dinner and Night Tour of Washington, DC

#### Sunday, November 20

9:00 - 10:30 - Plated Farewell Breakfast and Keynote Address - Learn to lead any team to success and balance it all! - Rick Grandinetti

11:00 am – Noon - Closing Speaker - Discussion and demonstration by The Virginia Search and Rescue Dog Association.



### CACVT Celebrates NVTW!



National Veterinary Technician Week (NVTW) is from October 9 through October 15, 2011.

This year's focus is emergency medicine (speaker Stephanie Winters, CVT, VTS (ECC)) and internal medicine (speaker Lori Fuehrer, CVT, VTS (Anesthesia, Neurology)).

#### Sunday, October 9, 2011

CACVT kicks off NVTW in style with the second *Spotlight Conference*, a CE program focused on specialty groups.

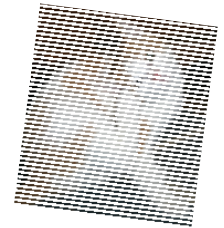
Six technical CE hours will be offered, plus an opportunity to visit with specialty groups. Location: Arvada Center for the Arts (same place as 2 yrs ago).

Details: [www.cacvt.com/cacvtceprograms](http://www.cacvt.com/cacvtceprograms).



Once again, Pfizer has graciously stepped up and sponsored Dr. Helen Power to come speak at our Focus Conference on January 28, 2011.

- ◆ Topic: **Dermatology**
  - ◆ Time: 1-5 pm = 4 technical credits
  - ◆ Location: Jefferson County Fairgrounds
- More information at [www.cacvt.com/cacvtceprograms](http://www.cacvt.com/cacvtceprograms)



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## Continuing Education

Reminder: 1/2 of your credits must be technical in nature (medically related, at an advanced level, and in person).

For information on CE guidelines, submitting CE, or for more CE listings or details on the ones posted here, please visit

[www.cacvt.com/ContinuingEducation](http://www.cacvt.com/ContinuingEducation).

CACVT accepts RACE credits. Additional classes are accepted than are listed on our Web site. These are just the ones currently known.

CACVT assumes no responsibility for, and does not directly endorse, any service or information listed unless directly stated.

A posting of CE across the United States can be found on the Veterinary Learning System's Web site: [www.cecenter.com](http://www.cecenter.com).

Please visit [www.cacvt.com/guidelines](http://www.cacvt.com/guidelines) for CE acceptance policy.

**Additional details can be found at:**  
[www.cacvt.com/otherprograms](http://www.cacvt.com/otherprograms)

### September 29-October 1, 2011

NEAEP AAEVT Excellence Symposium. Excellent equine-specific CE opportunity. Log onto [www.aaevt.org](http://www.aaevt.org) for registration links. Submitted by Jessie Loberg, BA, CVT, VTS-EVN, AAEVT regional contact, [loberg@bel-rea.com](mailto:loberg@bel-rea.com) or 303-751-8700 Ext. 245

### October 8, 2011

Practical Toxicology with Dr. Kevin Fitzgerald, Ph.D., DVM, 8am-noon (4 technical hrs).

## Contacts

Complete list available at:  
[www.cacvt.com/relatedlinks](http://www.cacvt.com/relatedlinks)

TIVA, Transfer VTNE score  
877-698-8482 / [www.AAVSB.org](http://www.AAVSB.org)

Natl Assn of Vet Technicians in America -  
NAVTA 703-740-8737 / [www.navta.net](http://www.navta.net)

CO State Board of Veterinary Medicine  
[www.dora.state.co.us/veterinarians](http://www.dora.state.co.us/veterinarians)

Colorado Veterinary Medical Association  
303-318-0447 / [www.colovma.org](http://www.colovma.org)

Denver Area Veterinary Medical Society  
303-318-0447 / [www.davms.org](http://www.davms.org)

American Animal Hospital Association.  
800-252-2242 / [www.aahanet.org](http://www.aahanet.org)

Animal Emergency Mngemt Prgm (AEMP)  
303-539-7633 / [www.coaemp.org](http://www.coaemp.org)

Peer Assistance Services  
866-369-0039 / [www.peerassist.org](http://www.peerassist.org)

Benefits & Incentives Group, Inc.  
Julie Johnson, 800-305-0062 ext 25 /  
[www.bigroupinc.com](http://www.bigroupinc.com)

Coalition for Living Safely with Dogs  
[www.livingsafelywithdogs.org](http://www.livingsafelywithdogs.org)

Harrison Memorial Animal Hospital  
303-722-5800 / [www.hmah.org](http://www.hmah.org)

Contact information for Technician Specialties can be found at:

[www.cacvt.com/specialties](http://www.cacvt.com/specialties)

Bel-Rea Institute. Cost: \$110. Ten most common poisonings in small animals and emerging poisonings. Contact Lee Ann Henbest at Bel-Rea Institute. Last day to register=Oct 6



### October 9, 2011

CACVT Spotlight Conference  
Similar to 2 years ago, CACVT starts off NVTW in style with a CE program focused on specialty groups. Information at [www.cacvt.com/cacvtceprograms](http://www.cacvt.com/cacvtceprograms).

### October 10-14, 2011

Forensic Training Program: Bugs, Bones, and Botany in Ocala FL. visit <http://conferences.dce.ufl.edu/ssp/section.aspx?s=1400033911> for information

### October 13, 2011

Colorado State Board of Veterinary Medicine meeting. For details visit [www.cacvt.com/governance](http://www.cacvt.com/governance) (under the "about CACVT" tab on the left hand column)

### October 13-14, 2011

Animal Welfare: It's Everybody's Business!  
A CE conference held in Blackhawk, CO Hosted by CAACO. supportive CE. Contact 303-679-2398 or [education@caaco.org](mailto:education@caaco.org)

### October 13-16, 2011

Veterinary Hospital Managers Association (VHMA) Annual Conf., San Antonio, Texas.

### October 14-16, 2011

Purina Annual AAEVT Veterinary Technician Conference... St. Louis.

### October 15, 2011

Trap Neuter Return Workshop (runs 3rd Sat of each mth). Location: Rocky Mountain Alley Cat Alliance, overview of the Trap Neuter Return process for feral cats. 3 support hrs. Maya Key at [maya@rmaca.org](mailto:maya@rmaca.org) or 303.202.3516.

### October 16, 2011

Staff training: Practice Shouldn't Be Like Herding Cats. Sponsored by DAVMS. Speaker: Wendy S. Myers. Cost: \$99/person (includes lunch). 9am-3pm (5 supportive ce). Location: 191 Yuma Street, Denver CO 80223. Visit the website [www.davms.org](http://www.davms.org)

### October 19, 2011

An Evening With the Specialists. Sponsored by: VRCC and Antech Diagnostics. 6-9pm. Location: Hyatt Regency Tech Center. Please RSVP: 303-874-7387

### October 22, 2011

What's in the Bag? Taking a Closer Look at Pet Food. 9am-3pm (5 CE hrs). Cyndi Fultz-Rideout, BS, CVT. Bel-Rea Institute. \$125 Contact Lee Ann Henbest at Bel-Rea. Last day to register=Oct 20, 2011

### October 24-25, 2011

American Humane presents Euthanasia by Injection Training. Location: Denver Animal Shelter, 1241 W Bayaud Dr, Denver, 80223. Details at [www.cacvt.com/otherprograms](http://www.cacvt.com/otherprograms).

Deadline=Oct. 10.

### October 26-29, 2011

Medical Massage for Animals: Canine Course. Fort Collins, CO. Instructor: Dr. Narda Robinson. A 30-hour interactive course More information and to register: [www.colovma.org](http://www.colovma.org) or contact Bonnie at 303-539-7274

### October 30, 2011

Dr. Michael Lappin speaks at the Double Tree Hotel, Durango, CO. sponsored by Pfizer. 7 CE hours (from 8am to 3pm), Complimentary. RSVP to 970-986-9208 or [amy.anne.Patterson@pfizer.com](mailto:amy.anne.Patterson@pfizer.com)

### November 1, 2011

Top 10 errors to avoid with your poisoned patients. Sponsored by Pet Poison Helpline and VPI Pet Insurance. 1 hr free RACE CE from 12-1 pm CST. Visit [www.cacvt.com/files/VPI\\_PetPoisonHelpline\\_summer2011.pdf](http://www.cacvt.com/files/VPI_PetPoisonHelpline_summer2011.pdf)

### November 5, 2011

First Aid for Animals: Basic with a Twist for the Vet Techs. 9am-3pm (5 CE technical hrs). Cyndi Rideout, BS, CVT. Cost: \$135 Contact Lee Ann Henbest at Bel-Rea Institute for details. Last day to register=Nov 3

### November 14-15, 2011

Forensic Training Program: Alternate Light Source. Gainesville, FL. visit <http://conferences.dce.ufl.edu/ssp/section.aspx?s=1400033911> for information

### November 16-18, 2011

Forensic Training Program: Veterinary Forensic Science: Animal Crime Scenes. Gainesville, FL. visit <http://conferences.dce.ufl.edu/ssp/section.aspx?s=1400033911> for information

### November 19, 2011

Exotic Animal Elective for Veterinary Technicians. 8am-noon (4 CE technical hrs) Dr. Kevin Fitzgerald, Ph.D., DVM. Bel-Rea Institute. Cost: \$110. Learn basics of reptiles, ferrets, rabbits, and other "pocket pets". Contact Lee Ann Henbest. Last day to register=Nov 17

### November 19-22, 2011

AAEP Symposium. Excellent equine-specific CE opportunity. Log onto [www.aaevt.org](http://www.aaevt.org) for registration links. Jessie Loberg, BA, CVT, VTS-EVN, AAEVT regional contact, [loberg@bel-rea.com](mailto:loberg@bel-rea.com) or 303-751-8700 Ext. 245

### December 15, 2011

Colorado State Board of Veterinary Medicine meeting. Details visit [www.cacvt.com/governance](http://www.cacvt.com/governance) (under the "about CACVT" tab on the left hand column)

### January 14-18, 2012

NAVC in Orlando, FL  
<http://www.tnavc.org/navc-conference>



### January 28, 2012

CACVT Focus Conference. Information at [www.cacvt.com/cacvtceprograms](http://www.cacvt.com/cacvtceprograms).



**CACVT**  
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Veterinary Care

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Awards  
were pre-  
sented at the  
CVMA  
Convention!  
See page 6  
for details.



## Relief Veterinary Technicians & Pet Sitters

For a copy of the current relief technician list or pet sitter list, or to be placed on either of these lists, please contact the CACVT office.

Both lists can also be found at [www.cacvt.com](http://www.cacvt.com) under "Job Postings."

### For Job Listings:

[www.cacvt.com](http://www.cacvt.com)

- select "Job Postings"
- select "Find a Job"

[www.Bel-Rea.com](http://www.Bel-Rea.com)

[www.coloradomtn.edu](http://www.coloradomtn.edu)

[www.ccd.edu/careerconnections](http://www.ccd.edu/careerconnections)

[www.WhereTechsConnect.com](http://www.WhereTechsConnect.com)  
<http://careers.navta.net>

### Post Your Resume

Now you can post your resume directly to the CACVT Web Site. You must be a CACVT member and signed into the members-only area.

Visit [www.cacvt.com](http://www.cacvt.com) and view "post resume" under the "job" tab.



## Drug Shortages: What Every Tech & Vet Should Know

Pharmaceutical back-orders and discontinuations: Everybody's talking about them. Since the economic downturn, we've witnessed unprecedented levels of shortages. The American Society of Health-System Pharmacists has outlined several reasons for drug scarcities.

- ◆ Bulk or raw material supply shortage
- ◆ Production delay or halt due to regulatory infraction uncovered during FDA inspection
- ◆ Manufacturer's voluntary recall because of contamination, etc.
- ◆ Manufacturer or formulation change prompting production delay
- ◆ Business decision to postpone or cease production because generics are available, patents are expiring, and/or market size is changing. Other factors: drug approval status, regulatory compliance requirements, anticipated clinical demand, and/or reallocation of resources to other products. *Note that FDA cannot demand continued production of medically necessary products.*
- ◆ Manufacturer mergers that narrow product lines, prompt discontinuations, and/or shift production to new facilities, meaning manufacturing delays
- ◆ Less-than-desirable inventory management practices, such as stockpiling prior to price increases and hoarding prompted by rumors of an impending shortage
- ◆ Unanticipated demand spikes arising from new indications, new therapeutic guidelines, or disease outbreaks
- ◆ Natural disasters that impact manufacturing facilities or prompt heightened demand to treat disaster victims

Sterile injectable drugs are particularly vulnerable. According to a recent *New England Journal of Medicine* article, a limited number of companies produce them because the manufacturing process is complex and requires a lot of lead time. Because manufacturers typically produce several drugs on the same production line, any interruption can affect multiple pharmaceuticals. And there is little to no excess inventory because manufacturers purposefully streamline production to address current market demand.

**What's the good news?** Monument Pharmacy might be able to compound your pharmaceutical of choice while it is on temporary back-order or if it is manufacturer discontinued but still FDA approved. Remember to call us when drug shortages arise in your practice.

**Have questions or need our services?  
800-595-7565, [monumentpharmacy.com](http://monumentpharmacy.com)**