



Supporting Quality
Veterinary Care
February 2012 Issue

Mission Statement

The mission of the Colorado Association of Certified Veterinary Technicians (CACVT) is to advocate for, govern, and certify veterinary technicians; promote professionalism & career advancement through educational opportunities; and collaborate with the veterinary community and allied groups.

Editor: Jenny Sullivan, CVT
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Reminder:
Did you Renew your NAVTA Membership?



Inside this issue:

Monthly Calendar & Info	2
President's Message	3
Nominations to the Ex Bd	
New Executive Director	4
CACVT Awards	
CACVT Ethics Committee	5
RTF	
Background Checks and	6
Drug Testing	
Small Bites: By- Law	7
changes, volunteers, more	
Pet Dental Health Month	8
Hill's	
Continuing Education	9
Job Listings / Resume	10
Monument Pharmacy	

Colorado Association of Certified Veterinary Technicians

Techniques

**Peak Your Knowledge at the
2012 CACVT Spring Conference
April 20-22, 2012**

Crowne Plaza Hotel, 2886 South Circle Drive
Colorado Springs, CO 80906
Krishna Hanson, BS, CVT



Have you ever wanted to feed a giraffe?!?! Then you will definitely want to make the Conference kick-off social on Friday night at Cheyenne Mountain Zoo.

The upcoming Spring Conference is sure to have something for everyone. You will have the ability to earn up to 13 hours of CE in a three-track format. With multiple topics and 13 renowned speakers, topics will range from acupuncture to zoo medicine, in varied settings from lectures to wet labs.

Topics for Saturday April 21, 2012:

Dentistry, Vicki Byard, CVT, VTS (Dentistry)
Large Animal, Dr. Diane Caprio
Avian and Exotics, Dr Angela Lennox
Acupuncture, Dr. Holly Foster
Self Development, Rebecca Rose, CVT
Zoo Medicine, Dr. Liza Dadone
Lab Animal, Kendra Huber, BS, RT (R)(M)(CT)(MR)
Behavior, Dr. Suzanne Hetts
Regulations, Nanette Walker-Smith, MED, RVT, CVT, LVT

Topics for Sunday April 22, 2012:

Oncology, Dr. Gabriella Sfiligoi
Electrolytes, Valeria Gates, CVT, VTS (ECC)

Wet Labs: (limited room available)

Friday April 20, 2012

Cardiopulmonary Cerebral Resuscitation Lab at CAVT, Dr . James Gaynor

Saturday April 21, 2012

Bandaging and Wound Therapy Lab, Dr. Stephen Crane and Dr. Dave Richardson
Skin Suturing Lab, Dr. Stephen Crane and Dr. Dave Richardson



Crowne Plaza, Colorado Springs



CACVT will be sending registration forms to members in early February. For more detailed information about the conference, visit www.cacvt.com/cacvtceprograms.

A BIG THANK YOU TO OUR SPONSORS!

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Chapters

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Southern Chapter
Christina Lemay, AAS, CVT

Articles in this newsletter may not be the direct opinion of CACVT. CACVT assumes no responsibility for, and does not directly endorse, any service, product, or information in this newsletter unless so stated.

Occasionally, the CACVT mailing list is sold to appropriate partners. If you do not wish to receive information from outside sources, please contact the CACVT office to opt out.

CACVT will provide certification status to any inquiring party. This will be limited to date joined, current status, and number of CE hours obtained. Personal information will not be given out.

February 2012



Visit www.cacvt.com/calendar for updates and details on events.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 	3	4
5	6	7	8	9 SBVM Mtg	10	11
12	13	14 Member- ship Comm Mtg	15	16 EPce Task Force Mtg	17	18
19	20 	21 Executive Board Mtg	22	23	24	25
26	27	28	29 Conference Comm Mtg	Deadlines: March 14th for articles (see pg 7) March 15th for Ex. Bd nominations (see page 3)		

Meeting Updates and General Information

Past Meetings:

A synopsis of meeting minutes for members in good standing is available by contacting the CACVT office. Thank you.

Scheduled Meetings:

Please visit the Web site calendar for an up-to-date listing of meetings.

CACVT members can contact the Committee Chair or the office for an agenda.

Rather than having set dates for many of our committee meetings, we try to adjust the dates for committee members' personal schedules. Thus, if you're interested in one of the committees, it's best to contact either the Chair or the office. Thank you.

Planning your Calendar:

Other events in the community, such as through humane shelters and other partners, are posted on the calendar (www.cacvt.com/calendar) as the information is made available to the office. CE events are posted at www.cacvt.com/otherprograms.

Feb 9: CO State Board of Veterinary Medicine meeting: Learn about governance. From 8:30am to around noon. You may now obtain up to 4 technical credits for attending this meeting.

Information: www.cacvt.com/governance. It includes directions, parking information, code of conduct, agenda, etc.

Feb 14: Membership Committee Meeting 6:30pm at the CACVT office

Feb 16: Emergency Preparedness Task Force Meeting 6:00 pm at the CACVT Office

Feb 21: Executive Board meeting 6:30 pm at the CACVT office.

Feb 29: Conference Committee Meeting 6:30 pm at the Village Inn, Castle Rock

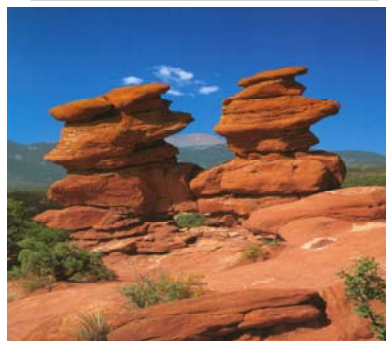
March 10: Emergency Preparedness CE Event, see page 9 for details.

March 15-18: CACVT booth at AAHA Conf.

April 20-22: CACVT Spring Conference. Information at www.cacvt.com/cacvtceprograms

Looking Ahead:

May 5: CACVT Booth at the Dumb Friends League's Furry Scurry



Garden of the Gods-- provided by City of CO Springs



President's Point

Michele Laughlin, AAS, CVT

"Do not follow where the path may lead. Go instead where there is no path and leave a trail." **Harold R. McAlindon** (also attributed to Emerson and others)

I am not quite sure how it is now 2012! It seems that 2011 sped by like a locomotive. As I look out at the Rocky Mountains and the snowcapped peaks, I realize that soon we will be electing our next round of Executive Board Members. It really does seem like just yesterday that it was me being nominated and elected.

The CACVT would not exist without our amazing members and volunteers. You all spend countless hours preparing for conferences, working on membership packets, researching, speaking at events...the list goes on and on! Have you ever wondered how everything gets done? Who makes the decisions? Who sets up the conferences? Who manages the

money? Who makes sure that our 2,000+ members are being taken care of? Wouldn't you like to know? It really is easy to find out...volunteer for one of our many committees, or better yet, run for one of the positions on the Executive Board. Inside this newsletter is a great article that will explain the process to you. It's really quite easy and you will be rewarded in many different ways.

Now is the time to consider your future. The career of veterinary technology is ever growing and ever changing. Get involved and make a difference. You never know where it could lead you!

I am wishing all of you a bright 2012.

Take the First Step:
Volunteer



Always wanted to serve on the CACVT Executive Board? Nominations are Now Open!

This is your opportunity to serve on the Colorado Association of Certified Veterinary Technicians (CACVT) Executive Board. Your association is looking for members who are interested in helping mold and shape the future of CACVT by being a member of the Executive Board. There are four elected positions: President, Vice President, Treasurer, and Secretary. By volunteering, you will have a significant impact on the profession and on the association.

Only active CVTs in good standing are eligible to serve for these positions. Ideally, some knowledge of the association is preferred. This is a 2-year commitment. However, the first year you serve as an "elect" so you have the opportunity to understand the system before taking over the position fully.

Benefits:

- Association fees are waived
- Free continuing education (CACVT programs)
- NAVTA membership
- Gain knowledge of how your profession is governed
- Meet and interact with your peers
- And much, much more....

What CACVT requests in return:

- Provide your insight and ideas! Be an active participant.
- Participate in regular board meetings
- Attend four conferences per year (some travel, all within the state)
- Attend a Colorado State Board of Veterinary Medicine Meeting. You will learn more than you can imagine!
- Interact via e-mail with ideas and decisions that affect our association and our profession.
- Some positions require additional effort; please discuss details with a current Board Member or your CACVT office staff.

If you are interested or require more information, please contact either Roxane Rocks, Nominating Committee Chair, or Wendy Grillo, Executive Director, at 303-318-0652 or info@cacvt.com. Deadline for submission is **March 15, 2012**.

Details about the positions can be found at www.cacvt.com in the members-only section, Association and Leadership Manual, section 5.





Just Who is this New Executive Director at CACVT?

By Wendy Grillo, BA, CAE

What attracted me to apply for the position of Executive Director for the Colorado Association of Certified Veterinary Technicians was my desire to use my Association skills to further the success of an organization I believe in. I have always been an animal lover. I have only owned rescued pets. And I have great respect for animal caregivers.

Once I started researching your web site to learn about your organization, my interest in the position peaked. I see the potential growth of CACVT. You have built a strong organization already, but what I see is the future...and it is exciting! My mission is to use my skills and experience to grow CACVT.

My husband and I have lived in Evergreen, Colorado for 20 years with our rescued pets. I love both domestic animals and wild animals and therefore love where I live.

I am a Certified Association Executive (CAE). I graduated with a BA in Communications from the University of Central Florida.

Just like you, I took classes to learn the best practices in Association Management, then I sat for and passed a certification exam, I recertified with 30 CE credits last year and will

continue my Association education to grow CACVT.

I have over 12 + years of experience in the leadership of non-profit membership associations. In my background, I have been a Convention Director where I learned convention and meeting management. I have managed the implementation of two different data bases in two different organizations so have data base management experience and have managed Association budgets and finances.

In addition, I have been successful in growing the operating revenue in associations. I enjoy collaborating with the Board of Directors, committees, members, sponsors, and working with volunteers on the creation and implementation of projects. In the past, I also worked in corporate America in marketing.

One of the associations I worked for was the Association of Surgical Technologists. I am amazed at how much the Surgical Technologist and Veterinary Technicians have in common. Although I must admit, your job description is broader because you do much more than assist a surgeon in surgery.

I am a hands-on executive who is looking forward to working for you to build a stronger CACVT.

CACVT Awards

This is your chance to recognize those who make a difference in our profession

CACVT - - Technician of the Year

This award goes to a Certified Veterinary Technician who has gone above and beyond the call of duty. Give your fellow technician a boost and show him/her that you recognize and appreciate his/her enthusiasm. We have a stressful job and anyone who helps minimize the tension deserves a pat on the back.

Guidelines for Nominations: The applicant **must** be a CACVT member in good standing.

CACVT - - Veterinarian of the Year

This award goes to an outstanding veterinarian who recognizes and utilizes technicians. The criteria for nomination is based on (1) promotion of the technician field through proper utilization, (2) encouragement of technicians through CE/memberships and (3) acknowledgement of technicians' work through incentive/bonus programs.

Visit www.cacvt.com/awards for more details.



CACVT - - Volunteer of the Year

The Colorado Association of Certified Veterinary Technicians (CACVT) wishes to acknowledge a CACVT member in good standing who has gone above and beyond in his/her volunteer work within the animal industry. This person has shown outstanding qualities as a volunteer, such as a high commitment level, extra time/effort toward the outcomes of the group, or exceptional abilities to work with humans and/or animals.

Eligible nominees are those who volunteer for a type of animal welfare group such as humane societies, animal shelters, veterinary associations, veterinary foundations, veterinary hospitals, animal facilities, or any other animal welfare-type program (does not include animal rights groups).



Thank you in advance for making the effort to recognize an extraordinary Certified Veterinary Technician, Veterinarian, or Volunteer by submitting the name of your nomination and a brief description of why they are extraordinary in their jobs to info@cacvt.com! Submission deadline is March 14, 2012.



What Does the Ethics Committee Really do for CACVT Members?

Nancy A. Sheffield, Ed.M., CVT

The Ethics Committee is one of several association standing committees charged with looking out for the best interests of CACVT's members. Yet few may be aware of what this committee does to support our profession.

As per CACVT's by-laws[†], the Ethics Committee has two primary responsibilities:

- ◆ To review any ethical questions/situations as they arise and make recommendations to the Executive Board.
- ◆ To review and amend the association by-laws a minimum of every two years. (2012 is a review year. Should any member, after reviewing the by-laws, have a suggestion for revision, please contact the Executive Director.)

CACVT takes the reputation of its members very seriously, and provides the avenues by which we may protect and defend the good name of Certified Veterinary Technicians. Over the last few years, the Ethics Committee has been called upon to review ethical situations that had the potential to tarnish our standing in the veterinary community.

CACVT encourages employers to check the credentials of those they may hire. Certification in the state of Colorado guarantees uniform adherence to irrefragable standards.

In recent years, the committee addressed two incidents in which non-credentialed individuals working as veterinary assistants falsely claimed to be Certified Veterinary Technicians. In both cases, CACVT issued a cease and desist letter, directing the parties involved to immediately discontinue this fraud.

It is vital that CVTs abstain from violating state law as each person ultimately represents all of us. Along these lines, a Colorado DVM brought to our attention a CVT who was performing feline orchietomies. The individual freely admitted to performing these surgeries and attempted to build a case in her favor. This action is clearly outside the boundaries of the Colorado Veterinary Practice Act ([CRS 12-64-101](#)), and no remorse or intention to discontinue the behavior was expressed. After careful examination of the facts, her CACVT certification was permanently revoked.

In another situation, a person who misrepresented herself as being a CVT was found guilty of controlled substance theft from the practice where she was employed.

While a practice can hire non-CVTs, if the practice would have contacted CACVT to verify her status, they would have

discovered that she had lied on her application. This might have raised some red flags and avoided this unfortunate situation.

CACVT will verify CVT status of any of our members. In this way, we help protect the title that we work so hard to maintain.

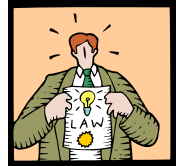
In December 2007, CACVT developed a position statement regarding CVTs who possess a felony conviction(s). This can be found on the Web site at www.cacvt.com/verifyvettech.

The Ethics Committee welcomes the involvement of association members. Anyone with questions about participating in this committee is encouraged to contact Nancy Sheffield at nshffield@coloradomtn.edu

[†] CACVT's entire Association and Leadership Manual is available in the Members Only section of the association's Web site.

Your Regulation Task Force (RTF)

Rebecca Rose, AAS, CVT



The Colorado State Board of Veterinary Medicine (SBVM), Colorado Association of Certified Veterinary Technicians (CACVT), and Colorado Veterinary Medical Association (CVMA) waited with bated breath as legislators reviewed the laws governing veterinary medicine. The Sunset Review opened and closed last session with a few changes to the Veterinary Practice Act. You can view the updated document at <http://www.dora.state.co.us/veterinarians/forms/Statute.pdf>.

Shortly after the new statutes were revised, the CACVT Ethics Committee created a Regulation Task Force (RTF). The Task Force is charged with gathering information regarding regulation of Certified Veterinary Technicians in Colorado.

For example, over the past 8 years, there has been various information and educational events for both leadership and membership regarding the licensure/regulation of Certified Veterinary Technicians.

The current goal of the RTF is to continue to provide the membership with the information needed so that everyone can have a voice regarding this matter when it is brought to a vote.

Based on this vote, the RTF will make a recommendation to the CACVT Executive Board so that a decision about pursuing government regulation of Certified Veterinary Technicians in Colorado can be made by the summer of 2012.

If you have questions regarding state government regulation of veterinary technicians, please feel free to contact the RTF at info@cacvt.com.

The Importance of Running Background Checks and Drug Testing on Veterinary Employees

Cynthia McNeil Medina, MA

Public safety via screening and regulation of professionals is a hot topic in many veterinary and human medicine circles. I am consistently asked by employers whether they should make the effort to run background checks and drug tests on applicants for positions at their veterinary hospital. The answer? A resounding YES!

Why should you screen applicants for criminal history/drug use?

Why would you not screen applicants when they will interact so highly with clients, consistently handle narcotics and financial transactions, and can put a veterinarian's license in danger? Not only could the DVM or employer lose everything if a major incident occurs, but you might even lose a large chunk of your clientele if even a relatively minor case were to impact their level of trust in your practice. However, only a small percentage of practices in voluntary credentialing states take the time to check for a criminal background or drug issues. In *Practice Management 101 – The Basics*, a course offered on VSPN by Rebecca Rose, CVT, class participants are surprised to learn that less than 10% of veterinary hospitals perform these important procedures. They are challenged to consider the impact that just listing mandatory background/drug checks in help wanted ads would have on their hiring experience by “decreasing the number of ‘bad egg’ applicants, from the very beginning.”



I do like to look for the best in people, especially animal lovers, but as someone who has worked with thousands of veterinary technician students, graduates, and professionals over the years, I also know that people are not always what they seem. When you screen for criminal history, you will find that some applicants have convictions that are not concerning, such as a public disturbance charge from a loud party in college. But many are downright frightening, including drug-related convictions, violent or sexual offenses, animal abuse, a long list of charges, or an offense so recent that they are still wearing a tracking anklet.

Personally, I am amazed that background/drug checks are not an expected standard of employment for every position connected to a clinical veterinary setting. I applaud employers who screen all applicants, from their kennel workers and stable hands to their credentialed veterinary technicians and office managers, because they understand that a friendly face, a nice resume, good grades, and a positive interview is not enough screening for workers who will have access to areas containing controlled substances, clients' financial information, and money.

Drug thefts have occurred with credentialed veterinary technicians, and one technician I know of even posed as a “volunteer” in a clinic to gain access to the pharmaceuticals without ever reporting that she was a graduate from a tech program.

As Mark Opperman, CVPM, notes in his March 2011 “Pre-Employment Screening” article in *Veterinary Economics*, veterinary practices can be an easy prey for drug predators. “Most practices don’t have sufficient internal controls on their money or reconcile their controlled drugs as carefully as they should. Because of this, drug testing needs to be a part of any veterinary practice’s official procedural policy.”

Applicants with a criminal history or drug/alcohol issues may or may not be honest with you, even if you ask them directly about it on an application. Sadly, many of the blog responses I have seen on the Internet actually encourage

those with a criminal record to enter the field because so many employers choose not to run a background check. This is in sharp contrast to our expectations of those who care for the animals in our community. Veterinary technician credentialing carries “the connotation of trust, belief, and confidence, for without these attributes, the certification or the license would have little worth” (www.navta.net). We teach our students that this field demands ethical professionals, but this instruc-

tion is worthless unless they see that the employers consistently require a high professional standard for their businesses.

To be continued in the April Techniques

Upcoming topics include:

- ◆ What are the typical disqualifying offenses in the human nursing field?
- ◆ Do veterinary employers have the right to screen applications at a high level?
- ◆ What if there is a problem with a veterinary employee?

Cynthia has been the Director of Student Services at Bel-Rea Institute of Animal Technology since 1996. She is actively involved in helping graduate technicians and students sort through and understand how regulation works in various states. This article was published as part of the regulation education movement currently underway in Colorado and in support of the CACVT's Regulation Task Force's outreach. She can be reached at medina@bel-rea.com.

Small Bites - News You Can Chew

By-Law Changes

The CACVT Ethics Committee is currently reviewing the association By-laws, as is done every two years. If you have any suggestions on changes, please submit them to the CACVT office (info@cacvt.com) and they will be relayed to the committee for evaluation. Your response is appreciated by February 13, 2012. The Bylaws can be found in section 1 of the leadership manual (in the members only section of the web site). Thank you.

Call for Articles

You have spent years honing your skills as a Certified Veterinary Technician. Now share your experience and knowledge with your peers and colleagues by submitting an article for consideration for publication in *Techniques*, the CACVT Newsletter.



To submit an article (1/2 to 1 page in length), please contact the CACVT office at 303-318-0652 or email info@cacvt.com.

The April *Techniques* articles are due by March 14, 2012, to the CACVT office.



Are You on Facebook? Then why not join the CACVT Page?

The fan page has been created with the sole purpose of providing support, information, and a source of communication for CACVT members, students, and anyone interested in veterinary medicine.

In addition, we hold contests from time to time!

<http://www.facebook.com/pages/Colorado-Association-of-Certified-Veterinary-Technicians-CACVT-/178537369513>

New Anesthesia Guidelines

Recently the American Animal Hospital Association released anesthesia guidelines for dogs and cats in order to assist in improving patient care during the entire perianesthetic period.

The guidelines cover the various aspects of anesthesia, such as patient evaluation and examination, induction and maintenance recommendations, monitoring parameters, equipment, pain management, and staffing recommendations. They were published in the November/December edition of the *Journal of the American Animal Hospital Association* (JAAHA) and can be found on the AAHA Web site: www.aahanet.org.



CACVT Volunteers with over 35 hours

Please help CACVT in thanking the members listed below who have turned in their volunteer time and have given over 35 hours of their time to the CACVT!

- ◆ Michelle Laughlin, AAS, CVT – President
- ◆ Susan Brauer, AAS, CVT – Certification Committee Chairman
- ◆ Juliebeth Pelletier, BA, CVT – President elect
- ◆ Stacy Mugge, BS, CVT – Membership Committee Chairman
- ◆ Laura Marjamaa, BS, CVT- Conference Committee Commissioner
- ◆ Mindy Killin, AAS, CVT- Membership Committee Commissioner
- ◆ Tiffany Lee, AAS, CVT - Volunteer
- ◆ Sherri Janssen, AAS, CVT- Volunteer
- ◆ Denise Mikita, MS, CVT - Volunteer

Animal Emergency Response Planning Toolkit

The Animal Emergency Management Program (AEMP), in partnership with Ready Colorado, has created the Animal Emergency Response Planning Toolkit. It is designed to help with preparedness, response, and recovery efforts related to the management of animals. Deborah Foote, AEMP director, noted that by following suggested steps, a useful plan tailored to individual communities can be developed and put into action during emergency events.

Over the next six months, AEMP will be testing the Toolkit with several Colorado counties and the Southern Ute Tribe. Modifications will be made so that the final version of the Toolkit can be released during the summer of 2012.

Currently, the Toolkit is only available electronically. It can be downloaded in its entirety, including appendices, at www.Cvmf.org or by contacting Deborah Foote at deborahfoote@cvmf.org or 303.539.7633.



How Pet Food Safety is Monitored

The Federal Food, Drug, and Cosmetic Act (FFDCA) is the basic federal law for regulating pet food (and people food) in the United States. This regulation is done at both the federal and state level.

The U.S. Food and Drug Administration (FDA) is in charge of enforcing the FFDCA. The specialized branch of the Center for Veterinary Medicine is responsible for making sure that pet foods are safe.

For more information, see the article at www.foodsafetynews.com/2012/01/keep-pets-safe-from-tainted-foods.



February is National Pet Dental Health Month

Why do almost 80 percent of human adults brush their teeth at least twice a day, according to the American Dental Association, but most completely ignore the dental health of their pets?

The American Veterinary Medical Association (AVMA) has a variety of helpful materials at www.avma.org/animal_health/npdhm/default.asp. This includes videos, podcasts, and links to help both you and your clients take care of their pets' teeth all year round!

Hill's Pet Nutrition also has a dental campaign. Visit www.petdental.com to download your free 2012 dental kit and view other helpful resources.

On this site, Hill's shares the three steps to success in your pet's dental care.

- ◆ Step 1: Take your pet to the veterinarian for a dental

exam.

- ◆ Step 2: Begin a dental care regimen at home.
- ◆ Step 3: Schedule regular veterinary checkups.

Remember, as a veterinary professional, your clients look to you for guidance and assistance in this area. Make sure you have the conversations and provide supporting materials for your clients. The pets will thank you in their own way with happy, healthy gums and teeth.



"...a new way to manage **FELINE HYPERTHYROIDISM**"

"Breakthrough nutrition"

"Transformative"

"Safe & effective"

"As easy as feeding"

Improves thyroid health in 3 weeks

Limited iodine helps normalize thyroid hormone (T_4)

Clinically proven nutrition to restore thyroid health

NEW 100% Prescription Diet

Hill's **PRESCRIPTION DIET**

y/d Feline Thyroid Health

Clinical Nutrition to Improve Quality of Life™

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Continuing Education

- ◆ Reminder: 1/2 of your credits must be technical in nature (medically related, at an advanced level, and in person).
- ◆ For information on CE guidelines, submitting CE, or for more CE listings or details on the ones posted here, please visit www.cacvt.com/ContinuingEducation.
- ◆ CACVT accepts RACE credits. Additional classes are accepted than are listed on our Web site. These are just the ones currently known.
- ◆ CACVT assumes no responsibility for, and does not directly endorse, any service or information listed unless directly stated.
- ◆ A posting of CE across the United States can be found on the Veterinary Learning System's Web site: www.cecenter.com.
- ◆ Please visit www.cacvt.com/guidelines for CE acceptance policy.
- ◆ For details about these classes, and many more opportunities, visit www.cacvt.com/otherprograms.

February 4, 2012

Zoonotic Diseases People Can Get From Animals
For more information: www.bel-rea.com

February 5, 2011

Create a renewed team commitment & motivation to succeed
For more information: www.vmc-inc.com

February 9, 2012

Colorado State Board of Veterinary Medicine meeting
For details: www.cacvt.com/governance

February 11, 2012

Basics of Fish Practice in Veterinary Medicine
For more information: www.bel-rea.com

February 25, 2012

Species in Crisis: A Hard Look at a Hard Topic
For more information: www.bel-rea.com

April 20-22, 2012

CACVT Spring Conference
Information: www.cacvt.com/cacvtceprograms.

National Conferences :

February 19-23, 2012
WVC in Las Vegas, NV. www.wvc.org

March 15-18, 2012
AAHA in Denver, CO
www.aahanet.org/aahadenver2012/Default.aspx

May 30 - June 2, 2012
ACVIM in New Orleans, LA
www.acvim.org



There are also a variety of online classes that count as credits in the supportive category. Please visit www.cacvt.com/guidelines for CE acceptance policy.



Graduation does not mark the end of the learning process; it marks the beginning of career development and knowledge. Creating a successful career requires

love, passion, and a commitment to life-long learning.

Contacts

Complete list available at:
www.cacvt.com/relatedlinks

TIVA, Transfer VTNE score

877-698-8482 / www.AAVSB.org

National Association of Veterinary Technicians in America - NAVTA

703-740-8737 / www.navta.net

CO State Board of Veterinary Medicine

www.dora.state.co.us/veterinarians

Colorado Veterinary Medical Assn

303-318-0447 / www.colovma.org

Denver Area Veterinary Medical Society

303-318-0447 / www.davms.org

American Animal Hospital Association.

800-252-2242 / www.aahanet.org

Animal Emergency Management Program (AEMP)

303-539-7633 / www.coaemp.org

Peer Assistance Services

866-369-0039 / www.peerassist.org

Benefits & Incentives Group, Inc.

Julie Johnson, 800-305-0062 ext 25
www.bigroupinc.com

Coalition for Living Safely with Dogs

www.livingsafelywithdogs.org

Harrison Memorial Animal Hospital

303-722-5800 / www.hmah.org

Technician Specialties

www.cacvt.com/specialties

REGISTRATION NOW OPEN!

Emergency Preparedness sub committee presents:

Emergency Preparedness: Keeping You Ready at Home and Work.

March 10, 2012 from 1 pm to 4 pm

For more information: www.cacvt.com/cacvtceprograms

Thank You to our Focus Conference Sponsor

Once again, CACVT was able to hold a quality, affordable continuing education conference due to our great sponsor. Pfizer has been a solid partner over the years, and CACVT greatly appreciates their contribution to the veterinary community.



Thank your Pfizer representative the next time you see him/her!

**The Focus Conference
was held on January 28, 2012
at the Jefferson County Fair Grounds.
Dr. Helen Power spoke on Dermatology.**

We couldn't do it without them!



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Supporting Quality
Veterinary Care

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Web: www.cacvt.com



**February is National Pet
Dental Health Month!!**

See page 8



Relief Veterinary Technicians & Pet Sitters

For a copy of the current relief technician list or pet sitter list, or to be placed on either of these lists, please contact the CACVT office.

Both lists can also be found at www.cacvt.com under "Job Postings."

For Job Listings:

www.cacvt.com

- select "Job Postings"
- select "Find a Job"

www.Bel-Rea.com

www.coloradomtn.edu

www.ccd.edu/careerconnections

www.WhereTechsConnect.com

<http://careers.navta.net>

Post Your Resume

Now you can post your resume directly to the CACVT Web Site. You must be a CACVT member and signed into the members-only area.

Visit www.cacvt.com and view "post resume" under the "job" tab.



When Might a Compounding Pharmacy Be Helpful?

Hard-to-dose patient? Preferred pharmaceutical back-ordered or manufacturer discontinued? Our compounding pharmacy feels your pain and might be able to address those medication difficulties. Working in collaboration with practitioner and patient, our specially trained pharmacists can produce a tailor-made drug by prescription that might make dosing easier – or once again possible when the therapy of choice is on the drug shortage list.

There are many reasons why a pharmaceutical might present dosing difficulties:

- ◆ The drug might be unpalatable to the patient, so an adjustment to flavor, scent, or texture might help.
- ◆ Tried to pill a cat lately? Sometimes the route of administration presents a challenge.
- ◆ One size does not fit all, and some patients might benefit from medication strength adjustments, especially when dosing entails dividing an unscored tablet.
- ◆ Some patients may be allergic to or irritated by fillers, dyes, and other inactive ingredients in commercially available pharmaceuticals and might find reformulation without the offending agents helpful.
- ◆ One of the biggest dosing hurdles are drug shortages. A compounding pharmacy might be able to prepare an FDA-approved but off-market pharmaceutical by prescription until the manufacturer resumes production.

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